

**Special Board Meeting Minutes
October 15, 2013**

**MINUTES OF THE
SPECIAL MEETING
OF THE BOARD OF TRUSTEES OF
MAGNA WATER DISTRICT**

A special board meeting of the Board of Trustees of the Magna Water District was held Tuesday, October 15, 2013, at 3:30 p.m. at the District's offices at 2711 South 8600 West, Magna, Utah.

Trustees Present:

Hank Johnson, Chairman
Mick Sudbury

Staff Present:

Brent Williams, General Manager
LeIsle Fitzgerald, District Controller

Also Present:

Shawn Wall, Union Steward
Clint Giles, Union Steward
Marty Cowin, Teamsters Local 222
Spencer Hoag, Teamsters Local 222

Call to Order:

Hank Johnson called the meeting to order at 3:30 p.m. and the public was welcomed.

Welcome the Public and Guests.

Hank Johnson welcomed the public and guests and excused Doug Bezzant from the meeting.

The Union presented to the Board what the current proposals are from the members. Marty presented effective January 1, 2014, \$0.75/hr increase on wages, \$0.25/hr increase in pension contributions and to keep the Health and Welfare as a 97% - 3% split.

Motion to meet in closed session as needed to discuss union negotiations.

This item is anticipated to recess and resume from time to time as needed to address issues that may arise during the ongoing negotiations.

Mick Sudbury made a motion to meet in closed session, the motion was seconded by Hank Johnson, the motion was approved as follows at 3:36 pm: Hank Johnson, yea and Mick Sudbury, yea.

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A motion was made by Mick Sudbury, seconded by Hank Johnson, to close the closed session and reopen the open session at 4:17 pm. The motion was approved as follows: Hank Johnson, yea, Mick Sudbury, yea.

Hank presented to the Union the counter proposal. Effective January 1, 2014, \$0.40/hr increase on wages, \$0.10/hr increase in pension contributions and to keep the Health and Welfare as a 97% - 3% split.

The Union excused themselves to hold a caucus.

The Union presented their counter to the Board. Effective January 1, 2014, \$0.60/hr increase on wages, \$0.15/hr increase in pension contributions and to keep the Health and Welfare as a 97% - 3% split.

A motion was made by Mick Sudbury, seconded by Hank Johnson, to meet immediately in closed session to discuss union negotiations. The motion was approved at 4:28 pm as follows: Hank Johnson, yea, Mick Sudbury, yea.

A motion was made by Mick Sudbury, seconded by Hank Johnson, to close the closed session and reopen the open session at 4:35 pm. The motion was approved as follows: Hank Johnson, yea and Mick Sudbury, yea.

Hank presented to the Union that the Board tentatively agreed and concurred to the Unions last counter.

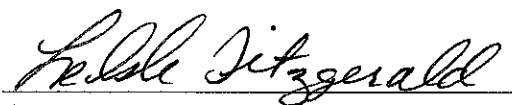
Effective January 1, 2014, \$0.60/hr increase in wages, \$0.15/hr increase in pension contributions, and to keep the Health and Welfare at a 97% - 3% split.

Marty expressed his appreciation to the Board and indicated that the Union will meet with the union members to ratify the proposal and will prepare the addendum to the Contract if the proposal is ratified.

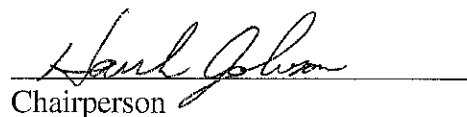
Discussion and possible motions on matters addressed in closed session. None

Other Business: None

Adjourn: Motion was made by Mick Sudbury, seconded by Hank Johnson, to adjourn the meeting at 4:45 p.m. Motion was approved as follows: Hank Johnson, yea, and Mick Sudbury, yea.



Attest


Chairperson